



Human Resource Information System (HRIS)

MANAGE THE EMPLOYEE EXPERIENCE FROM HIRE TO RETIRE WITH ONE COMPREHENSIVE, AUTOMATED TOOL.

APPLICANT TRACKING > ONBOARDING > TIME & ATTENDANCE > BENEFITS ADMIN > PERFORMANCE MGMT > REPORTING

HRIS GIVES THE EMPLOYER AND EMPLOYEES A SINGLE VIEW OF ALL EMPLOYEE DATA IN REAL TIME.

CU People's one system approach to managing employee information puts everything HR at your fingertips. Employees are empowered to access their HR-related information directly and can make changes on their own. Data accuracy and efficiencies increase along with your control.

These HRIS modules help you manage every aspect of the HR process with ease:


- **Applicant Tracking** - create job postings, view all jobs, compile applicant information from external job boards, compare applicant profiles to skills needed for each position, track & manage interviews and store all the data from start to finish in one location
- **Employee Portal** - give employees an easy way to access all of their HR-related information over the web so they can view data, manage their benefits and see the total value of their compensation package at any time
- **Benefits Management** – increase efficiencies by managing New Hire, Open Enrollment and all life events electronically, approve and manage employee benefit information online, export benefits data to your carriers automatically and send benefit deductions to your payroll system automatically
- **Time-off Tracking** - provide your employees with access to real-time leave balances and provide them with an easy way to submit leave or time-off requests directly from their Employee Portal to the right manager for approval electronically
- **Time & Attendance** - manage your workforce with varying time collection methods and empower employees and managers to approve time in one convenient location
- **Performance Management** - get your performance reviews done in record time with accuracy and efficiency, route and approve them electronically to the right parties, access past employee reviews for easy reference, manage goal setting and measure progress to keep employees on track
- **Advanced Reporting** – access our library of standard reports to make analyzing data from the system simple, export reports in various formats and easily integrate your information with other systems

CU PEOPLE SERVICES

Offering a full line of HR services and solutions custom tailored to fit your unique needs. All delivered professionally by an expert staff knowledgeable in the financial services industry as well as HR.

Human Resource Administration – we're ready to tackle the daily administrative tasks such as employee handbook and policy reviews, standardizing forms and job descriptions, hiring and termination needs and associated paperwork, compliance assistance with State & Federal laws, FMLA tracking and COBRA administration to name a few.

Payroll Administration – we provide complete fulfillment including management of all payroll taxes, benefit deductions, time-off and accruals, and all W2 and W3 reporting.

 **Human Resource Information System (HRIS)** – automate processes that have typically been manual to save time and minimize errors. Consolidate recruiting, time & attendance, benefits administration and performance management into a single, hosted solution.

A large, light blue, stylized human figure logo is centered in the background. It consists of a circular head, a V-shaped torso, and two legs, all rendered in a simple, geometric style.

CUPeople

YOUR HR RESOURCE

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